

DECEMBER 2024

The Goodwill Grapevine

Monthly Organizational Updates



INTRODUCING GOODWILL'S NEW PRESIDENT: ROBERT STAPE

By David E. Oliver

It is hard to believe that as my retirement date draws closer, I am writing my next to last Grapevine article. I remember when we started the Grapevine many years ago to better communicate with all our Goodwill team members and I sincerely hope that it has helped to bridge the communication gap. Another way that will improve communication going forward is the large screens that we have now installed at all our stores and in the breakroom at 2800 Southwest Boulevard. These will allow us to deliver and update information in a more efficient manner and increase the frequency of our communication. I am very excited about the myriad of ways that this will improve communication going forward.

I want to start this month by sharing some very exciting news. For the past several months a Search Committee made up of five Goodwill board members with the assistance of a search firm has been working to hire my replacement. In late November Robert Stape was offered the position and he will be moving to Tulsa. The obvious question is, who is Robert (Bob) Stape? I want to share with all of you some information about him.

Bob is coming to Goodwill Industries of Tulsa from Goodwill of Southwestern Pennsylvania (Pittsburgh) where he most recently served as the Chief Operating Officer. Bob has served in a variety of capacities at Goodwill Industries of Southwestern Pennsylvania for more than 20 years. In his role as COO, he provided oversight for more than 40 facilities across two states for an organization that had annual revenue and total employees that are about twice as big as Goodwill Tulsa. His expertise spans strategic planning, business development, workforce programming, financial management, and community engagement with a focus on fostering innovation and creating long-term, sustainable outcomes.



DECEMBER 2024

Bob will be starting his role as President of Goodwill Industries of Tulsa on January 20, 2025. I am confident the Tulsa Goodwill family will welcome him warmly in the true spirit of Oklahoma and Missouri and work hand in hand with him to continue to expand our mission impact.

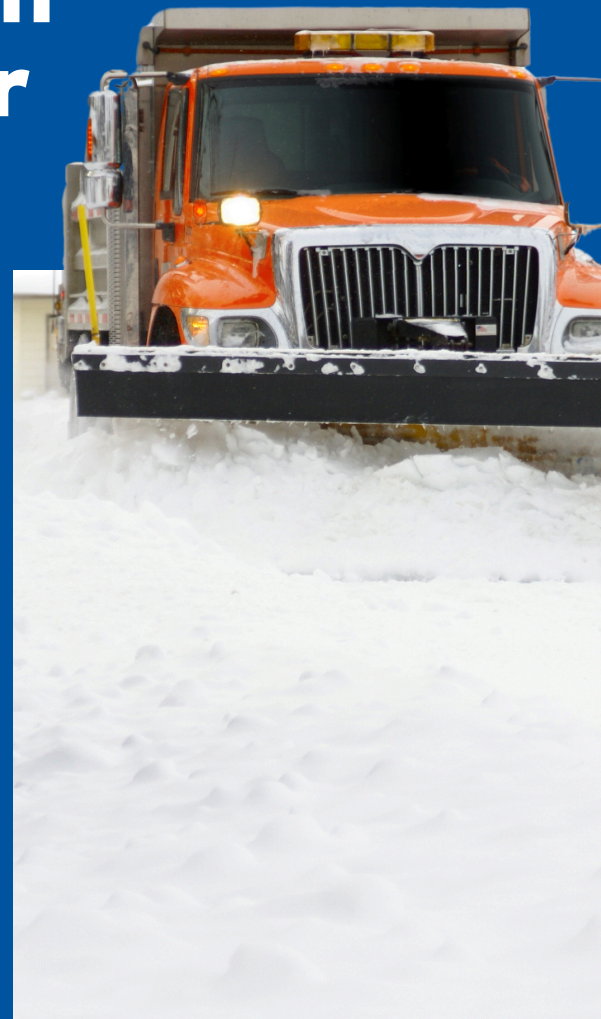
The hard part about retiring for me is that with January 31, 2025, rapidly approaching, so many things that I am doing will be for the last time. On December 20th, I will be attending my last Holiday Luncheon with Goodwill Industries of Tulsa, one of my favorite events every year. The Holiday Luncheon Committee has been hard at work planning this event and I can assure you that it will be fantastic as we honor our Service Award and STAR Award winners. I look forward to seeing all of you at Chandler Park on the twentieth!



Emergency Shutdown Procedures Reminder

As fall turns into winter, now is a good time to familiarize yourself with our emergency shutdown procedure in the unlikely event of a weather-related schedule change. As written in the Employee Handbook (see Other Employment Policies, section VII: EMERGENCY SHUTDOWN, page 40), here's what happens in case of an emergency shutdown:

- In the event of an emergency shutdown of the main facility, Goodwill will post messages on Facebook and goodwilltulsa.org. A text message will be sent to those who have opted into Goodwill Tulsa's text messaging system. A voice message will be recorded on the automated telephone system - (918) 584-7291. Select the option number for Company Announcements.
- Emergency shutdowns at other locations will be decided by and announced by the VP or Director of those facilities. During emergency shutdowns, full-time non-exempt employees may choose to use available vacation or paid personal leave.



DECEMBER 2024

Department Spotlight

Update Your Address in ADP

By Miranda Roberts

As we approach the end of the year, it's crucial to ensure that your personal information is up to date in ADP, particularly your mailing address. This is important for the accurate delivery of your W-2 forms. Please take a moment to confirm that your address is correct. You should have received an email from ADP containing a link to update your information easily.

If you have any questions or need assistance, feel free to reach out to HR at hr@goodwilltulsa.org. Thank you for your attention to this important matter!



PARADE VOLUNTEERS NEEDED!



Goodwill will participate in the 46th Annual Tulsa Martin Luther King Jr. Day Parade!

When: January 20

Where: Downtown Tulsa

If you are interested in walking in the parade, reach out to Sabrina Ware at (918) 581-1255 or sware@goodwilltulsa.org.

We have limited slots, so reach out soon!



Holiday Luncheon

December 20
10:30 A.M.
Chandler Park

- * Lunch
- * Festive Sweater Contest
- * Games
- * Special Guests
- * Prizes
- * STAR Awards
- * Year in Review & Years of Service Awards



Paydays

December
6 & 20



Holiday Luncheon

December
20



Christmas

All locations closed
Wednesday,
December 25.



New Year's Eve

December
31



December Anniversaries

Maceo Lucas - 12/04/1995	Kyle Lindemann - 12/11/2012	Steven Thelander - 12/14/2022	Kenneth Harrison - 12/27/2022
Clark Drummond - 12/06/2012	Peter Ouk - 12/12/2023	Claudia Zuaznabar - 12/14/2021	Amanda Wilson - 12/27/2023
Ricardo Sallee - 12/07/2023	Jaycee Dillahay - 12/12/2023	Dustin Barton - 12/16/2019	Frankie Roden - 12/28/2023
Wyatt Daggett - 12/07/2023	Dru Sieber - 12/12/2023	Carol Jackson - 12/18/2023	Teresa Evans - 12/28/2023
Ann Rust - 12/07/2023	Billy Perkins - 12/12/2018	Elizabeth Campbell - 12/20/2004	Michael Tecumseh - 12/28/1992
Isaac Stewart - 12/07/2023	Jonathan Shacklett - 12/12/2005	Sarah Saltzberg - 12/21/2021	Debbie Hoffman - 12/28/2015
Michael Miller - 12/07/2023	Indira Artigas - 12/14/2020	Sonja Rodgers - 12/21/2023	Laura Kerr-Marrs - 12/29/2022
Rebecca Chesser - 12/08/2021	Sophia Schrader - 12/14/2023	Stacy McCage - 12/23/2019	Xee Moua - 12/30/2022
Anna Payne - 12/09/2019	Holly Harris - 12/14/2022	Dana Jordan - 12/26/2017	



January Birthdays

3 - Morgan McKenzie	8 - Lenny Romero	15 - Alford Montgomery	26 - Sharon Ross
4 - Janta Burnley	9 - Elizabeth Roux	16 - Ita Troglin	27 - Rebecca Lay
4 - Spencer Smith	9 - A.M. Akitekit	16 - Christopher Kendall	27 - Matthew Mossburg
5 - Caitlin Carlson	10 - Roksina Sikichi	16 - Frank Dailey	27 - Peter Ouk
5 - Penrina Osomai	10 - Alexander Robinson	16 - Kayley Murphy	29 - Lucas Hance
5 - Adam Thrun	11 - Jesus Jaramillo	17 - Shelli English	29 - Reteley Moore
6 - Linsey Denman	11 - Jasmine Burks	18 - Sherrie Pryor	29 - Tracie Gotcher
6 - Katlin Walters	12 - Brook Losornio	18 - Arthur Matzkvech	30 - Adriana Hernandez
6 - Anya Marshall	12 - Tina Maali	19 - Mario Velasquez	30 - Rosanna Lee
6 - Alyson Murphy	12 - Carol Jackson	21 - Felton Trammell	30 - Kyle Campbell
6 - D-Ann Ron	13 - Cynthia Simmons	22 - Anna Payne	30 - Brent Mitchell
7 - Morgan Hance	14 - Mattie Jordan	23 - Angel Scott	31 - Felipe Caballero
7 - Lameka Miller	14 - Bridget Jones	24 - Pernella Leon	31 - Mendina Iowanes
7 - Jessica Stephenson	15 - Jennifer Love	25 - Carlos Olivo	
8 - Adamma McGrew	15 - Jenna Fogg	25 - Myranda Freeman	
8 - Libby Lyon	15 - Jonathan Shacklett	26 - Jessica Kalstad	



COMMUNITY RESOURCES

Low-income Energy Assistance Program (LIHEAP): A federally funded program that provides financial assistance to income eligible Oklahoma households to help meet the cost of home energy. Open enrollment for Winter Heating begins Tuesday, December 17, 2024. Visit [OKDHS.gov](https://okdhs.gov) to apply.

Free Christmas Dinner: December 21, 2024, from 2 to 5 p.m. at the Sand Springs Veterans Center, 205 N McKinley Ave, Sand Springs, OK.

Neighbors Along the Line: In the Gift Room, you can choose a gift and stocking stuffers for your children. The Gift Room opens in December. These services are always by appointment only. Call (918) 584-1111 for specific sign-up dates and information.

Trav's Coats for Kids: If your child needs a coat, visit the new Trav's Coats for Kids Distribution Centers through December 21. Distribution Centers are open at First Baptist Tulsa (Downtown) and the Caring Center South.

