

JUNE 2023

The Goodwill Grapevine

Monthly Organizational Updates



CREATING A CULTURE OF LEARNING

By David Oliver

As we transition from spring to summer, it reminds me of all the enjoyable things about this season, when everything feels vibrant and alive. At Goodwill Tulsa, we are feeling the energy, and we believe this is the perfect time of year to renew our focus on building a culture of learning for everyone in our organization. The world is rapidly changing, with advancing technology and new business concepts and regulations. It is imperative for all organizations, including nonprofits like Goodwill, to pursue continuous learning or risk becoming irrelevant.

Time spent learning is never wasted, and I hope you are as inspired as I am to learn new things. Here is just a short list of the benefits of continual education:

- Increases our self-esteem
- Improves our outlook
- Motivates us to try new things
- Enables us to achieve goals
- Offers us a sense of purpose
- Challenges us to grow

We are proud to announce that Goodwill will introduce two new learning opportunities this July.

Spectrum Training

Goodwill will launch Spectrum, a new leadership development program aimed at growing leaders across the organization. The name was chosen because this training initiative covers a wide range of topics and is designed to benefit all employees.

Have you ever heard the phrase, "Some people are born to lead"? I believe just the opposite.

Instead, I agree with Vince Lombardi, who said, "Leaders aren't born, they are made. And they are made just like anything else, through hard work." I hope those in leadership positions will fully immerse themselves in this opportunity to explore their strengths, sharpen their leadership knowledge, and build new skills. And I hope all employees will notice a change in their leaders, creating a more enjoyable and inspiring daily work experience. Gail Herrington, our Training and Development Coordinator, will contact all employees in leadership positions at Goodwill to share additional information about this training initiative.

Training for All Staff

We are also in the process of procuring a new Learning Management System (LMS). We have outgrown TalentLMS and will switch to ADP's LMS this month. This will open new opportunities and greatly enhance our training resources and capability. With more than 70,000 training courses, there are training options for everyone. Our staff will be available to help you find what you're looking for.

These initiatives are just some of the ways we are striving to build a culture of learning here at Goodwill Tulsa. I look forward, with great anticipation, to all the positive changes to our daily work lives and mission services as we continue to learn and grow.



June
Paydays:
9 & 23

June
Holidays:

All Goodwill Tulsa operations
will maintain normal business
hours on Juneteenth.

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June Anniversaries



Avery Atnip - 6/10/2021	Emily Jacoby - 6/18/2021
Jay Boykins - 6/5/2019	Matthew Lovett - 6/9/2003
Patricia Bullard - 6/6/2019	Michael Lyne - 6/5/2002
Joseph Canaan - 6/7/2021	Myola Namelo - 6/30/2022
Sara Carlson - 6/25/2018	Sarah Nix - 6/18/2009
Sue Casalino - 6/1/2022	Frances Normore - 6/9/2016
David Conley - 6/6/2019	Michael Palmer - 6/30/2022
Kimberly Cox - 6/4/2007	Rodney Rutherford - 6/20/1996
Ted Crooks - 6/5/2006	Joselyn Schinnerer - 6/21/2022
Mary Fidler - 6/12/2006	George Schmidt - 6/19/1996
Raquea Flemons - 6/7/2011	Leonard Stout - 6/9/2015
Meagyn Fox - 6/30/2022	Tanya Svoboda - 6/24/2022
Tommy Friend - 6/6/2013	Lisa Uhl - 6/27/2013
Rosa Fuerte - 6/24/2022	Cortney Wells - 6/21/2022
Judith Furry - 6/5/2012	Jael Leon - 6/20/2001
Jeremy Gillespie - 6/21/2004	Christina Sparks - 6/30/2022
Toby Harper - 6/7/2011	Cindy Simmons - 6/18/2021

July Birthdays

2 - Allison Parker	13 - Oshea Gentry	22 - Dwana Jones
2 - Joselyn Schinnerer	14 - Jesiah Harter	23 - Ryan Erickson
2 - Ashley White	14 - Bailey Musick	24 - Julie Bethell
3 - Kimberly Caudle	14 - Kamren Wallace	24 - Ingrid Coleman
3 - David Dirickson	15 - Kayla Wilson	24 - Brandon Cook
3 - Christina Sparks	16 - Sandra Phillips	25 - Victoria Mackey
4 - Dana Jordan	17 - William White	25 - Andrea Thompson
5 - Kimberly Downs	18 - Kelsey Davis	26 - Dameon Ashlock
6 - Cayce Chavous	18 - Jacob Grimes	26 - Brittany Geren
8 - Alexis Orta	18 - Brea Haslip	26 - Sabrina Ware
9 - Desiree Moynihan	19 - Shalett Smallwood	27 - Troy Carr
9 - Toni Stamps	20 - Dana Shapiro	29 - Naesion Douglas
10 - Sonia Crooks	20 - Brenda Sheley	30 - Stacey Cole
11 - Virginia Brown	20 - Claudia Zuaznabar	31 - Cameron Haley
11 - Lian Cing	21 - Yvette Lankford	31 - Kendal Kearney
12 - Sandra Hieber	21 - Stephen Naquin	31 - Laurie Ward
12 - Rodney Rutherford	22 - Jennifer Earle	

2023 Annual Awards Luncheon

