

MARCH 2023

The Goodwill Grapevine

Monthly Organizational Updates



March
Paydays:
3, 17, 31



SAFETY IS OUR GUIDING PRINCIPLE

By David Oliver

Every day you come to work, your actions can affect others. Each of us is responsible for making sure we act in a way that protects our employees, our guests and customers, and Goodwill Tulsa. This month, I want to highlight for you two items related to safety.

THE IMPORTANCE OF INCIDENT REPORTING

Whenever you witness a safety incident or a near miss, reporting it is important. Why?

- To prevent even more serious incidents from occurring. Knowing about issues allows Goodwill Tulsa to put solutions in place before another employee is harmed or endangered.
- To ensure compliance with regulations and policies, allowing workers' comp to work correctly and saving the company time and money.
- To contribute to an active culture of health and safety, where employees look after each other.

Remember the following:

- **Who should report?** Anybody who witnesses an incident or near miss should report it to their supervisor, particularly if someone is injured.
- **What should be reported?** Any incident where someone was injured, or could have been injured, should be reported. Make sure you include a description of the incident, including time and place (so we can consult cameras if appropriate).
- **When should the reporting happen?** As soon as possible, so an investigation can begin immediately. The sooner an incident is reported, the more likely it is that the information is accurate and nothing important is forgotten.

Here's the bottom line about reporting: It protects the employee and the company.

WEAPONS AT WORK

Bringing weapons to work presents a health and safety risk and is a clear violation of Goodwill Tulsa's Employee Handbook, which says the following:

Employees, Program Participants, guests and others are prohibited from possessing weapons in any Goodwill location, store or structure, or while performing any Goodwill business, unless such prohibition would violate state or federal law. Employees are further prohibited from carrying weapons in any Goodwill vehicle or personal vehicle when used for Goodwill business. Law enforcement on official business is exempt from this policy. Weapons include guns, knives, explosives, and other items with the potential to inflict harm.

Please note that your employment may, at management's discretion, be terminated **on the first offense** for having weapons while on Goodwill sites or conducting business for Goodwill.

Maintaining a safe workplace is everyone's responsibility. Thank you for doing your part!

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March Anniversaries

Number in parentheses indicates years of service

Jody Allen (1)	Michael Lockett (8)
Victoria Annesley (1)	Conny Marsh (7)
Crystal Armstrong (20)	Ron Meijerink (1)
Donnel Caldwell (15)	Billy Neff (1)
Linda Colley (7)	Juana Rodriguez (7)
Jeff Detjen (16)	Dawn Sparks (6)
Ariel Eckols (1)	Kara Staton (1)
Roberta Fuller (5)	Dakota Swenson (1)
Jacob Grimes (1)	Latoya Tart (16)
Kyle Hager (2)	Malita Thomas (13)
Johnny Hundley (1)	Corey White (1)
Kassie Joslin (1)	Tori White (1)
Melinda Karns (5)	Brandon Yates (2)

April Birthdays

1 - Joshlyn Finch	17 - Parrish McDaris
3 - Daren Barrett	18 - Jeffrey Holloway
4 - Trisha Davis	19 - Sara Carlson
9 - Leroy Denson Jr.	19 - Matthew Lovett
9 - Michael Palmer	21 - Cathy Phillips
9 - Kayla Serna	21 - Randy Putnam
9 - Shucarra Williamson	22 - Paul Miller
10 - Garrett Wilson	22 - Christina Smith
12 - Veronica Brandt	25 - Kassie Joslin
12 - Xob Lee	26 - Myesha Clayton
12 - Paula Lewis	26 - Sunshine Wise
13 - Stephanie Urena	27 - David Conley
15 - Angelica Reyes	27 - Julie Rettinger

FEBRUARY BIRTHDAY PARTY

