The Goodwill Grapevine

Monthly Organizational Updates





LEARN ABOUT GOODWILL'S PENSION PLAN

If you're a full-time employee or a part-time employee who works at least 1,000 hours per year, and you're 21 years of age with at least one year of service at Goodwill Tulsa or another Goodwill organization, Goodwill Tulsa funds a pension plan for you. No contributions from you are required. All qualified employees are automatically enrolled.

Here's the best part: After three years of employment, eligible employees become 100% vested in the pension plan. Vesting means that you're entitled to the entire value of your individual pension account, even if you leave the company before retirement. It's your money.

Accessing Your Account

If you meet the qualifications and have never accessed your account, do the following:

- visit MutualofAmerica.com
- click LOG IN / REGISTER
- · click Log In/ Set Up Online Account
- · click Setup Online Account

If you need further assistance accessing your account, contact Human Resources.

The company that manages our pension plan is Mutual of America. To help you understand your retirement benefits and make informed decisions, we have arranged for a representative from Mutual of America to be available for individual fifteen-minute meetings on February 26 at 2800 Southwest Blvd. Whether you're considering investment options, planning for retirement, or simply want to better understand your benefits, these sessions are designed to provide personalized guidance tailored to your needs. They're happy to answer your questions!

Please take advantage of this opportunity by scheduling a meeting with our Mutual of America representative. Meetings are available in person or over the phone. To reserve your slot, simply scan the QR code or click on the following link to select a convenient time slot: calendly.com/mutualofamerica-vladimir/15min.

If you have any questions or need further assistance, feel free to reach out to Celia Armstrong at celia.armstrong@goodwilltulsa.org.

Make an appointment today to learn how to make the most of your retirement benefits. Your financial future is important to us, and we're here to support you every step of the way.



Department Spotlight

Financial Resilience Updates

By Kelsey Schultz

There are lots of great things going on with the Financial Resilience team at Goodwill!

It's tax season, and Goodwill may be able to help you file your taxes this year! Goodwill is once again offering tax preparation and filing through the IRS's Volunteer Income Tax Assistance (VITA) program. Goodwill VITA is offering its services at locations throughout the region, including the Helms building conference room. This service is available for all households with an income at or below \$64,000, so be sure to tell your friends and family! Appointments can be made at GoodwillTulsa.org/FreeTaxPrep.

Goodwill's Financial Empowerment Center (FEC) provides free, one-on-one financial counseling and is available to all Tulsans and employees of Goodwill. We have four trained counselors who are passionate about helping people reach their financial goals. As of year end, the FEC helped individuals save over \$279,000 and reduce debt by over \$842,000. This year, we plan to make an even bigger impact! To schedule an appointment with the FEC, go to GoodwillTulsa.org/FEC.

Whether you are looking to open a safe banking account to directly deposit your tax refund, or you need help creating a budget to manage taxes owed, this is the perfect time to take advantage of both of these free services.

Celebrating 39 Years of Service

I wanted to express my gratitude to David Oliver and everyone involved in making my day on Friday, January 18, and celebrating my 39 years with Goodwill Tulsa. It sounds like a lot of years (it is, I guess), and it felt that way as Ron Meijerink had us all count to 39 as a group, but the joy on that day was seeing the many smiling faces and celebrating the work that we all have the privilege to do.

"Service is the rent you pay for living on this earth!" I love this quote, as service is our family business, personally and professionally, and I am so thankful that I have had this opportunity for service for most of my life.

Special thanks go to David Oliver, the TulsaWORKS team, Ron Meijerink, Melinda Johnston, Myranda Freeman, and all who were instrumental in organizing the day.

Thank you so very much for thinking of me.

-Sabrina Ware



Paydays

February 2 & 16

Happy Valentine's Day

February 14

Half-Price Clothing Sale

February 17 Black History Month

February 1-29

February Anniversaries

Lance Edens - 2/01/2024 Steven Guffey - 2/01/2024 Mylinda James - 2/01/2022 Jessica Mefford - 2/01/2024 Natasha Mossburg - 2/01/2023 Sharon Ross - 2/01/2023 Maria Socorro - 2/01/2024 Tabitha Tewell - 2/01/2022 Vickey Wood-Lunsford - 2/01/2023

Kendal Kearney - 2/03/2012 Tara Lindley - 2/03/2023 Tina Yates - 2/05/2013 Sally Clifford - 2/08/2021 Garrett Wilson - 2/08/2021 Diane Wood - 2/09/2022 Shannon Aultman - 2/10/2023 Pernella Leon - 2/10/2020 Aundrea Collins - 2/13/2023

Sarah Head - 2/14/2023 Sharolyn Elieisar - 2/16/2023 William White - 2/16/2010 Emily Pitts - 2/17/2023 Carol Keith - 2/18/2019 Chervl Mullins - 2/19/2013 Sonia Marquez - 2/22/2022 Lenny Romero - 2/22/2023 Ingrid Coleman - 2/28/2022



March Birthdays

1 - Cody Slate

1 - Kalora Balos

1 - Steven Thelander

2 - Brandon Yates

2 - Miguel Haro

2 - Daylan Wortham

3 - Ron Meijerink

4 - Chris Benson

4 - Kimberly Rea

4 - Doris Markham

4 - James Rainwater

4 - Keith Baker

6 - Debbie Hoffman

8 - Lucila Beiar

9 - Kaitlin Conard

9 - Chris Hunt

9 - Xee Moua

10 - Kristina Schultz

11 - George Prokopich

11 - Jack Washmon

12 - Daniel Newby

12 - Leah Hibbs

13 - Alayasia Caldwell

14 - Scott Lynch

15 - Sabrina Roland

14 - Sheronda Jackson

15 - Christopher Berg

15 - Christina Hayes

15 - Jesse Angel-Barragan

16 - Jill Tackett

17 - Emily Gonzales

17 - Tyshunae Allen

18 - Sonja Rodgers

18 - Ciara Zamora

18 - Teresa Harmon

20 - David Chaires-Rodriguez

21 - Stephanie Kinsey

22 - Dawn Williams

22 - Joshua Taylor

22 - Jeff Fraze

23 - Tina Stafford

23 - John McGrew

24 - Rachel Chadwick

24 - Brandon Hoodenpyle

25 - Audrey Mcguire

25 - Mitchell Bryant

26 - Sophia Schrader

30 - Jeremiah Howell

30 - Judith Furry



COMMUNITY RESOURCES

CAP Tulsa Early Childhood Program application events will be held at our 2800 Southwest Blvd. location from 10 to 11:30 am on the second Tuesday of every month. School-based and home-based programs are available for FREE to expectant parents and children in eligible families, from newborn through 4 years old. Application events are first come, first serve.

Oklahoma Human Services has an employee embedded at our 2800 SW Blvd. location on Tuesday mornings and Thursday afternoons. If you would like to schedule an appointment, please contact your Grow with Goodwill Success Coach or make an appointment at reception. OKDHS manages Child Care Subsidies, Low-Income Home Energy Assistance Program (LIHEAP), SoonerCare, SNAP benefits, and more!

Green Country Habitat for Humanity's homebuyer program is seeking qualified candidates looking for help moving into home ownership. To see if you qualify, visit GreenCountryHabitat.org.