

SUMMER UPDATES

By David Oliver

We have several exciting projects and activities currently underway, and I wanted to use my column this month to provide a variety of updates on them. But before I do that, I wanted to thank everyone who filled out our employee satisfaction survey, we had a 90% response rate which is fantastic. We are currently accumulating the results and we will discuss them in a future Grapevine article as soon as that is completed.

Upcoming Activities:

- 1. On Saturday, July 27th, the Goodwill Board of Directors will be hosting a community event in the parking lot at our Garnett Store from 9 a.m. to 3 p.m. This event will include opportunities for the public to learn about all the programs that Goodwill offers and there will be family-friendly activities like a bounce house, photo booth, and games for attendees to play. While this is a community event, employees who are not scheduled to work that day are more than welcome to come with your families and enjoy the activities.
- 2. Last month in the Grapevine we outlined our plans to host a series of events that will be taking place the week of July 27 designed to celebrate Goodwill Tulsa's 97th anniversary on August 3. I am very pleased that the events were structured in a way that allows all departments an opportunity to join in this week-long celebration.

Updates:

- 1. The build-out work that was necessary to open our 13th store/donation center/career center in Muskogee is progressing on schedule. We are in the process of hiring team members to work at this location in anticipation of opening on August 22nd. We are very excited to bring the Goodwill mission to a town that we do not currently serve, and we plan to have a retail enclave (Goodwill job coach and supported workers) in this store. Our hope is that what we learn in Muskogee will allow us to add retail enclaves in some of our existing stores.
- 2. We are replacing the parking lot at our Garnett store location, and we expect it to be completed in about two weeks. We are fortunate to have an additional parking area next to the store, but it has created many difficulties that our Garnett store team has had to work around, and I want to thank them for their patience and understanding. The ultimate result will be a much-improved parking lot for many years to come.
- 3. We have also completed a complete seal coat and crack fill project on our parking lot at 2800 over the last month. We still have a few large cracks that need to be cut out and filled. Once again, I want to thank everyone at 2800 for your willingness to accommodate this process to improve our parking lot.
- 4. Last week the landlord for our new leased donation site in Coweta began building out the space we will be occupying. This work will take 4-5 weeks to complete and then we should be able to open this new location.
- 5. At 2800 Southwest Boulevard work is well underway to convert the south annex into a new location for Work Ready Oklahoma (WRO). We have hired the staff for WRO, and they have been attending training in preparation for launching this program on September 15. We are extremely excited to expand our mission reach through this new program.
- 6. We are also finalizing a bid to perform an asphalt overlay on the west side of our Owasso store parking lot where we have experienced some significant degradation to the concrete. Our hope is to start this work soon.
- 7. Last, but certainly not least, we have finished raising funds and ordered a new vehicle that will allow us to deliver mission services to a variety of locations. This unit will be outfitted with a wheelchair lift, work areas, and computers. This is another very exciting way for us to expand the reach of our mission. The current schedule calls for this to be delivered in September.

I hope that all of you are enjoying the summer months but staying safe in the hot weather conditions by following the safety tips that were sent out this month.

Department Spotlight

Empowerment in Action: One Year of Grow with Goodwill

Kelsey Parks, Grow with Goodwill Success Coach

Since its launch last July, Grow with Goodwill has supported more than 250 employees on transformative journeys of career and personal development. Through tailored community referrals, coaching, and training, Grow with Goodwill Success Coaches assist participants in setting and achieving realistic goals that align with their unique backgrounds and skills. Grow with Goodwill's team strives to cultivate a culture of empowerment, encouraging participants to explore opportunities in the community and within Goodwill Industries of Tulsa.

While celebrating the achievements seen in its first year, Grow with Goodwill also acknowledges the challenges encountered along the way. These experiences have served as valuable learning opportunities, prompting continuous reassessment and refinement. The staff is dedicated to ongoing improvement and actively seeks participant and stakeholder feedback to enhance inclusivity and effectiveness.

Looking forward, Grow with Goodwill remains committed to expanding its impact and strengthening support systems. By forging partnerships, internally and externally, the program aims to broaden access to opportunities, enabling participants to overcome barriers and achieve self-sufficiency.

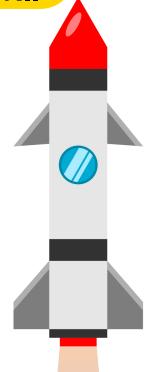
We invite your input on how Grow with Goodwill can better serve you. Your feedback is invaluable as we continue to empower and support our community. Please scan the QR Code to complete a quick survey.

Scan to complete the GWGW Survey





Employees can receive the full Grow with Goodwill services after 60 days of employment. Ask your supervisor for more information.



Paydays

July 5 & 19

Upcoming Events

September 27: Annual Employee Picnic

October: Tulsa Area United Way Campaign

December 20: Employee Holiday Luncheon





July Anniversaries

Daniel Matzkvech - 7/01/2024
Faith Weatherspoon - 7/01/2024
Redina Barrs - 7/01/2024
Amy Cates - 7/02/2018
Mark Young - 7/02/2024
Sonia Carter - 7/02/2024
Ifeanyi Nwuchu - 7/07/2020
Shawncee Norman - 7/07/2021
Lameka Miller - 7/12/2022
Thomas Weber - 7/13/2015
Amanda Milholland - 7/14/2023

Kristen Dickey - 7/14/2023
Brent Mitchell - 7/14/2014
Scott Lynch - 7/14/2014
Shalett Smallwood - 7/15/2022
Arthur Matzkvech - 7/16/2012
Rita Roland - 7/16/2020
Kelsey Davis - 7/16/2018
David Oliver - 7/16/1991
Denise Cantrell - 7/17/2023
Jacqueline Williams - 7/17/2008
Ami Woznik - 7/17/2023
Zachary Lair - 7/18/2023

Marrene Jackson - 7/19/2023 Angelica Hurst - 7/19/2023 Teresa Harmon - 7/19/2019 David Jerome - 7/20/2017 Khloey Kingsbury - 7/20/2023 Malinda Rayl - 7/21/2021 Rachel Chadwick - 7/21/2021

Rachel Chadwick - 7/21/2021 Michael Nees - 7/22/2015 Andrew Raney - 7/23/2022 Larry Slate - 7/24/2018 Darrius Washington - 7/24/2023 Sandra Phillips - 7/26/2022 George Morrison - 7/26/2023 Rochelle Cowan - 7/26/2019 Tommy Joseph - 7/26/2023 Sean Fidler - 7/29/2022 Charla McHenry - 7/29/2022 Chester Burtlow - 7/30/2018 Jennifer Love - 7/30/2018 Michael Carroll - 7/30/2007 Onsita Salle - 7/31/2023 Tyshunae Allen - 7/31/2023



August Birthdays

1 - Raymond Dillard

3 - Alecia Gage

4 - Danny Elliott

4 - Sean Fidler

5 - Kara Staton

5 - Malita Thomas

5 - Jay Boykins

6 - Jacqueline Williams

6 - Randa McDevitt

6 - Scotch Willy

8 - Janet Harbert

8 - Kimberly Cox

8 - Roberta Fuller

9 - Indira Artigas

11 - Nathan Wortham

11 - Alexmar Rincon

12 - Khyran Lawson

12 - Redina Barrs 12 - Misti Bailev

13 - John Clowers

13 - Kathryn Walker

15 - Deanna Edwards

15 - Laura Kerr-Marrs

16 - Agnes Brewster

16 - Jennifer Kevs

16 - Kimberely Johnson

17 - Amanda Millard

17 - Rylie Ward

18 - Abigail Pizzolato 19 - Corey White 19 - Arthur Boyd

19 - Christie Farmer

20 - Wilson Cress 20 - Lydia Spicer

20 - Daniel Matzkvech

21 - Evelyn Hall

21 - Tyree Davis

21 - Latonya Williams

21 - Fernando Jones

22 - Rodney Campbell

22 - Rickey Whisnant 22 - Gaywone Blades

23 - Vicki Berry

23 - Cheryl Mullins

24 - Scott Staedeli

24 - Zoey Southern

25 - Juanita Miller 25 - Melinda Karns

26 - Caitlin Hancock

26 - Malinda Ravl

27 - Samuel James

28 - Amanda Bass

28 - Elena Kintin

29 - Jewell Ross

29 - Jennifer Killion

29 - Matthew Baird

29 - Danielle Peck

30 - Aryonna Thomas

30 - Jasmine Beaver

31 - Charity Joseph



COMMUNITY RESOURCES

Low Income Home Energy Assistance Program (LIHEAP) offers income-eligible families assistance with summer cooling utility bills. Oklahoma residents can find more information at OKDHSLive.org, and Missouri residents can call (417)-864-3460 for assistance.

Free Summer Meals for Oklahoma children 18 and younger can be found at Meals4KidsOK.org.

Free Summer Meals for Missouri children 18 and younger can be found by visiting Health.MO.Gov/sfsp/.

The Tulsa Library's 2024 Summer Reading Program is a fantastic way to keep engaged with reading during the summer months, offering prizes for meeting reading goals across all age groups. To get involved and earn rewards, register at TulsaLibrary.org/Summer or call (918) 549-7323.