

MAY 2024

The Goodwill Grapevine

Monthly Organizational Updates



PROTECTING THE INTEGRITY OF OUR DONATIONS

By Ron Meijerink, Chief Operating Officer

As we are in another year filled with opportunity and growth, I want to take a moment to reflect on the values that unite us as a community here at Goodwill. We are bound together by a mission that transcends the daily tasks: transforming lives through the power of work. In this light, I address a crucial element of our operations that ensures our success—the integrity of our donation process.

Understanding Our Commitment: Every item generously donated to Goodwill represents a promise. A promise from the donor that they believe in our ability to make a difference and a promise from us to use their contributions wisely and respectfully. We must uphold both parts of this promise. To this end, we remind everyone that all items donated to Goodwill immediately become the exclusive property of our organization. This ensures that these contributions directly support our programs and services.



Why This Matters: Sometimes, the lines can seem blurred when handling such a large volume of donations. Setting aside an exciting book or a collectible found among donated items might be tempting. However, keeping or using donations for personal use—even temporarily—in personal workspaces or areas not designated for processing violates the trust placed in us. This compromises our integrity and can diminish the public's confidence in our ability to serve the community.

Our Shared Responsibility: This policy applies universally to every employee, volunteer, and contractor across our organization. Compliance is not just about following rules; it's about building a foundation of trust and respect. Everyone is responsible for ensuring that all donated items are handled correctly and that our spaces reflect our organizational commitment to honesty and transparency.

I encourage each of you to embrace this policy wholeheartedly and to reflect on how each action we take contributes to the broader impact of Goodwill. We are here to serve and lead by example in every aspect of our work.

Moving Forward Together: It's natural to have questions or concerns. These are not new changes. It has always been our policy; we did not live by it. I encourage you to bring forward any questions you might have. We are committed to an open, transparent dialogue that respects and values each person's voice. We can discuss these during team meetings, where we can collaboratively explore solutions and share perspectives. If you prefer a more direct or private conversation, I am always available via email and have an open-door policy. You can also speak with your direct supervisor.



Your insights are not just welcome; they are essential. They help us refine our processes and strengthen our approach. Each suggestion contributes to our ongoing improvement and helps us better serve the community.

Thank you for the dedication and passion you bring to our daily mission. Your effort transforms our shared goals into reality, impacting countless lives. I am immensely proud to be part of this journey with you. Together, we are not just a team but a force for positive change in the community.



Paydays

May 10
& 24



Goodwill Annual Awards Luncheon

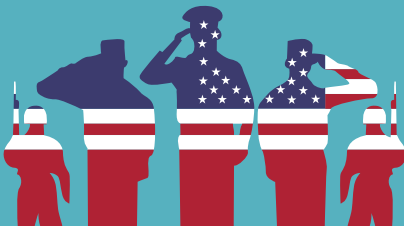
May 7



Memorial Day

May 27

Administration, TulsaWORKS,
Career Center, Contract Services,
and Financial Resilience offices will
be closed.



Asian American and Pacific Islander Heritage Month

May 1-31



May Anniversaries

Deneen Williams - 05/01/2023
 Melissa Howk - 05/01/2024
 Tara VanMeter - 05/01/2024
 Chris Ohene - 05/01/2024
 John McCoy - 05/02/2024
 Darren Gilbert - 05/02/2024
 Maurice Becker - 05/02/2024
 Ashley Stout - 05/02/2024
 Kerri Lee - 05/02/2024
 Sheryl Conley - 05/02/2024
 Robbie Jackson - 05/02/2012
 Lance Crowe - 05/03/2023
 Amber Reese - 05/03/2007
 Melinda Berry - 05/03/2001

Frank Dailey - 05/04/2022
 Kristielynn Paddock - 05/05/2014
 Dennis Campbell - 05/06/2024
 Joseph Conley - 05/06/2024
 Markel Williams-Brown - 05/06/2024
 Rylie Ward - 05/06/2024
 Amy Overton - 05/06/2024
 Penrina Osomai - 05/06/2024
 Roger Boyce - 05/06/2016
 Dena Keele - 05/07/2018
 Kayla Wilson - 05/08/2023
 Teresa Graves - 05/08/2023
 Cody Knight - 05/09/2017
 Denise Wimmer - 05/09/2016

Adriana Bowen - 05/09/2023
 Amanda Williams - 05/09/2023
 Samuel Henry - 05/10/1995
 Scott Staedeli - 05/12/2005
 Alan Adams - 05/13/2014
 Modisane Kwanza - 05/14/2013
 Stephan Newman - 05/15/2023
 Nathan Wortham - 05/15/2023
 Chris Benson - 05/16/2022
 Nanci Eischens - 05/16/2022
 Jeffrey Holloway - 05/17/2021
 Janta Burnley - 05/18/1999
 Shirley Cantu - 05/19/2003
 Fernando Jones - 05/19/2022

Kyle Byrd - 05/19/2003
 Christina Hayes - 05/20/2014
 Brook Losornio - 05/21/2007
 Anthony Antelman - 05/21/2018
 Jewell Ross - 05/23/2023
 Melanie Morose - 05/24/2005
 Jeremy Breedlove - 05/24/2010
 Tina Hamilton - 05/24/2021
 Annalyn Sullivan - 05/26/2022
 Cassandra Glaze - 05/29/2014
 Gayla Rutledge - 05/29/2023
 Yvette Lankford - 05/29/2014
 Corey Hinson - 05/30/2023



June Birthdays

1 - Sarah Head
 1 - Larry Slate
 2 - Jean Muhire
 2 - Kiah Johnson
 3 - Misako Mazawa
 4 - Teresa Hammons
 5 - Melody Furr
 5 - Latoya Tart
 5 - Natisha Bell
 6 - Linda Colley
 6 - DaeAurion Turner

6 - Adeniyi Adeola
 8 - Jaycee Dillahay
 8 - Kyla Inman
 10 - Eve McKenzie
 10 - Maceo Lucas
 10 - Charla McHenry
 11 - Kathi Cornell
 11 - Laci Saulmon
 12 - Sally Clifford
 13 - Clark Drummond
 14 - Nanci Eischens

14 - Nancy Wiggins
 15 - Dacia Wall
 16 - David Oliver
 16 - Josh Maddux
 16 - Ricardo Sallee
 17 - Philip Winkler
 18 - Shannon Aultman
 20 - Michael Lyne
 21 - Kyle Scheer
 22 - Mary Lenard
 24 - C.N. Ludwig

24 - Juana Rodriguez
 25 - Rodney Carroll
 25 - Cornelia Korell-Clevenger
 25 - Lawrence DeMaio
 27 - Russell Owens
 27 - Denise Wimmer
 28 - Patrick Piklapp
 28 - Nyari Brantley
 29 - Deanna McClung
 29 - Cindy Durham



COMMUNITY RESOURCES

The Saving Our Homes Initiative (SOHI) assists eligible low-income households across the City of Tulsa in clearing home titles or paying property tax up to \$4,000. Learn more at tedcnet.com/sohi or by calling 918-585-8332.

RX for Oklahoma helps Oklahomans with long-term prescription medication costs access assistance programs provided by pharmaceutical companies. Eligible residents who are uninsured, underinsured, or low-income can apply. To get started, call 1-877-794-6552.

Community Clinic (Joplin): Offers uninsured individuals in the southwest Missouri area free medical and dental care. Call (417) 624-5500 to connect.

Shared Blessings (McAlester): Provides financial assistance for essential needs such as utility bills, rent, and transportation. You can find more information on their website: SharedBlessings.tv.

