### The Goodwill Grapevine

Monthly Organizational Updates





#### ANNOUNCING MY RETIREMENT

David Oliver

Recently I made one of the hardest decisions I have ever made in my life and decided to notify Goodwill's Board of Directors of my plans to retire. Below is the wording from the letter I submitted to them, and I wanted to share it with all of you.

"On July 16, 1991, I began working for Goodwill Industries of Tulsa as the Director of Finance. I had no idea at that time that it would lead to a more than 33-year career with Goodwill and change my life in profound ways. I have been fortunate to work with so many talented Goodwill team members and board members during that time, and together we have significantly expanded the reach of Goodwill's mission. However, my greatest hope is that my time at Goodwill has created opportunities for others to change their lives in ways that were meaningful to them and their families.

In many ways it is hard for me to imagine, not working for Goodwill because it has been such a large part of my life. I believe the organization is well positioned to move forward and expand the impact of our mission, and now is the right time for me to step aside and allow someone else to take this outstanding organization to even greater heights.

Thank you for all the opportunities that Goodwill has provided for me to learn and grow during my tenure here."

I submitted my retirement date as January 31, 2025, but committed that if a new President is in place and ready to go before January 31, I am willing to move that date up. I don't really have the words to properly express what an honor and a privilege it has been for me to work with so many great people during my time at Goodwill Tulsa. I know that I will miss not seeing all of you, but I am confident that you will continue to change people's lives and achieve great things.

### Department Spotlight

## Vocational Services: Direct Support Professional Recognition Week

By John Clowers

National Direct Support Professional Recognition Week is September 8-14! The week is set aside to celebrate those who support individuals with disabilities.

Goodwill is an organization on a mission, and Direct Support Professionals (DSPs) play a vital role in accomplishing that mission. Goodwill has the honor of serving over a hundred individuals with disabilities. Each of those individuals receives support from our dedicated Direct Support Professionals. The success of Goodwill's mission is largely due to this work.

At times, this work can be unsung and underappreciated. It often happens behind the scenes, but the work is essential to helping individuals with disabilities achieve a life with greater independence. The job duties of a DSP are numerous, but here are a few of the qualities essential to the position:

- Caring
- Patience
- Empathy
- Communication
- Kindness

Daily, Goodwill's DSPs demonstrate these qualities in their work. Our community is a better place to live thanks in no small part to their efforts. From Goodwill Industries of Tulsa to all the DSPs making a difference in the lives of the individuals you support we say, "THANK YOU!"



### **Learn About YOUR Pension Plan**

By Melinda Johnston

Did you know that you may already have a pension plan funded by Goodwill? If you're a full-time employee (or a part-time employee who works at least 1,000 hours per year), and you're 21 years of age with at least one year of service, Goodwill Tulsa funds a pension plan for you.

To help you understand and make the most of your benefit, we're hosting an onsite session with a representative from Mutual of America.

When: Friday, October 4

Where: 2800 Southwest Boulevard

This is your chance to receive personalized guidance tailored to your needs. Don't miss out on learning how this benefit can work for you!

Please take advantage of this opportunity by scheduling a meeting with our Mutual of America representative. Meetings are available in person or over the phone. To reserve your slot, simply scan the QR code or click on the following link to select a convenient time slot:

https://calendly.com/mutualofamerica-vladimir/15min.

If you have any questions or need further assistance, feel free to reach out to Celia Armstrong at <a href="mailto:celia.armstrong@goodwilltulsa.org">celia.armstrong@goodwilltulsa.org</a>.

### **Accessing Your Account**

If you meet the qualifications and have never accessed your account, do the following:

- visit MutualofAmerica.com
- click LOG IN / REGISTER
- click Log In/ Set Up Online Account
- click Setup Online Account

If you need further assistance accessing your account, contact Human Resources.



Retirement Services • Investments



Scan to make your appointment!

# Paydays

September 13 & 27



# Free Tax Help

June 1 -September 30



GoodwillTulsa.org/FreeTaxPrep

Hispanic Heritage Month

Sept. 15 - Oct. 15

918 Day

September 18

### **September Anniversaries**

Jeffrey Daniel - 9/01/2017 Teresa Hammons - 9/01/2022 Rachele Pedersen - 9/01/2010 CalvinRay Sledge - 9/02/2021 Morgan McKenzie - 9/03/2013 Myesha Clayton - 9/04/2019 Lily Richardson - 9/05/2023 Kimberly Downs - 9/09/2004 Patricia Mullin - 9/11/2023 Letitia Parker - 9/12/2011 Dylysia Markham - 9/14/2010 Leonard Phifer - 9/14/2015 Risako Mutuk - 9/16/2022 Katlin Walters - 9/16/2022 Sheila Farrara - 9/16/2022 Callie Franklin - 9/18/2023 Parrish McDaris - 9/19/2016 Kathryn Horath - 9/20/2022 Lorena Lyons - 9/21/2015
Jessica Stephenson - 9/21/2023
Christopher Kendall - 9/22/2021
Kenneth Anthony - 9/23/2014
Janet Harbert - 9/23/2015
Penny Smith - 9/23/2020
Eloise Coleman - 9/23/2022
Sherrie Pryor - 9/24/2019
Mitchell Bryant - 9/27/2018

Cornelia Korell-Clevenger - 9/27/2011 Abby Teregeyo - 9/28/2023 Lucila Bejar - 9/28/2022 Hannah Scott - 9/28/2022 Russell Owens - 9/28/2023 Amber Turner - 9/28/2023 Laura Martinez - 9/30/2021 Aryonna Thomas - 9/30/2021



### **October Birthdays**

1 - Emily Berg

1 - Amie Lamb

1 - Miguel Gorrin

1 - Rex Biggs

2 - John Taber

2 - William Barrett

3 - Carter O'Neill

3 - Thomas Wright

4 - LaRonda Phillips

4 - Nitae Kachinori

5 - Merrick Holmes

6 - Diane Wood

6 - Kenneth Anthony

6 - Gary Crone

7 - Ana Castillo-Reyes

7 - Carly Wamego

8 - Kelsey Schultz

8 - Isaac Stewart

10 - Michael Nees

10 - David Majors

11 - Roxie Rowe

11 - Elliot Ward

12 - Karen Frair

12 - Samona Speer

13 - Magyn Passmore

13 - Jeff Detjen

13 - Delores Richardson

14 - Sarah Dudley

15 - Shirley Cantu

15 - Tommy Joseph

16 - Bonnie Fugate

16 - Tina Chewek

16 - Lois Mayo

17 - Carol Clark

17 - Letitia Parker

18 - Addison Powell

18 - Marsha Blair

19 - Morgan Pittman

21 - Allen Borum

21 - Christy Watashe

21 - Melanie Morose

21 - Sara Thirkill

22 - Michael Atkinson

23 - Walter Ellsworth

23 - Johnny Hundley 23 - Melissa Abbott

23 - Kayla Foster

24 - Amber Harrison

24 - Sheryl Conley

25 - Gina Powell

25 - Debria Laughlin

26 - Mikki Cragg

27 - Steven Hahn

28 - Erik Harbin

28 - Kelley Humphries

29 - Daniel Walsh

30 - Cynthia Wilson

30 - Kristielynn Paddock

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31 - Tommy Friend 31 - John Widlund

31 - Kyle Hager

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31 - Tina Yates

31 - Antonio Goree



# **COMMUNITY RESOURCES**

**Tulsa Salvation Army Angel Tree Program:** Provides holiday gifts to children in need. Applications open on September 11 for specific Tulsa County zip codes. Check eligibility and register at <u>SalArmyTulsa.org</u>

**Oklahoma & Missouri WIC Program:** Offers nutrition education, supplemental foods, and breastfeeding support to eligible women and children up to age five.

Oklahoma information: Oklahoma.Gov/Health

Missouri information: Health.Mo.Gov

**PCs for People:** Provides affordable computers and internet services to eligible individuals and families. Learn more at PCsForPeople.org.

**Start Your Recovery:** Offers resources for individuals dealing with substance use issues. Find stories of recovery, learn about addiction, and explore treatment options. More at <u>StartYourRecovery.org</u>